

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA  
OFFICE OF THE SUPERINTENDENT  
ROBERT W. RUNCIE  
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

Facsimile: (754) 321-2701

**REVISED**

March 1, 2019

TO: School Board Members  
FROM: Judith M. Marte  
Chief Financial Officer  
VIA: Robert W. Runcie  
Superintendent of Schools



SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2018-2019 SCHOOL YEAR, FOR THE MARCH 5, 2019, SCHOOL BOARD OPERATIONAL MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2018-2019 School Year, for the March 5, 2019, School Board Operational Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Replace page 9 with revised page due to a scrivener’s error. In addition, one (1) personnel recommendation added to section 4, including page 11.
- Section 4a. Technical Support Professionals (TSP) Positions (School-Based Personnel): One (1) personnel recommendation added to section 4a, including page 12.

RWR/JMM/EMC:sl

Attachment(s)

c: Senior Leadership Team

**Board Agenda, March 5, 2019, Item G-3  
Executive Summary List of Appointments, Assignments and Leaves for  
Non-Instructional for the 2018-2019 School Year  
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

**NON-INSTRUCTIONAL**

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2017-2018 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<b><u>Page(s)</u></b>
<b>1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)</b>	1-2
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<b>4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments</b>	7-9
	<b><u>11</u></b>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

**4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments**

<b><u>Name</u></b>	<b><u>Recommended Position</u></b>	<b><u>Page</u></b>
<b><u>Revised (1 Name Added)</u></b>		
<b><u>Swaby, Mervin</u></b>	<b><u>Accountant IV, Confidential</u></b>	<b><u>11</u></b>
Archer, Dave	Director, Program Controls	7
Habersham, Vickie	Shift Supervisor, Transportation Terminal	8
Lyles, John	Executive Director, Student Transportation & Fleet Services	9

**4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)**

<b><u>Name</u></b>	<b><u>Title/Position</u></b>	<b><u>Location</u></b>	<b><u>Effective Date</u></b>
None at this time			

**4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<b><u>Name</u></b>	<b><u>Title/Position</u></b>	<b><u>Location</u></b>	<b><u>Effective Date</u></b>
None at this time			

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**4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**5. Recommended Reassignment of Current School-Based and District Managerial Personnel**

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2018-2019 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

**6. School-Based Managerial Personnel - Recommended Appointments**

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (1 Name Added)</u> <u>Policastro, Peter</u>	<u>Assistant Principal, Tradewinds Elementary</u>	<u>12</u>

**6 a. Recommended Appointments of Temporary School-Based Administrative Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

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**7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2018-2019 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Girardi, Frank	Task Assignment, Executive Director, Capital Programs	10

**8. School-Based and District Managerial Personnel Leave(s) for 2018-2019 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**9. Salary Adjustment**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

JMM/EMC:sl

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** John Lyles  
**CURRENT/PREVIOUS POSITION:** Associate Director of Transportation, Cobb County School District  
**CURRENT/PREVIOUS SALARY:** \$93,234 **CURRENT WORK CALENDAR:** N/A  
**RECOMMENDED POSITION:** Executive Director, Student Transportation & Fleet Services (D-001)  
**RECOMMENDED SALARY:** \$135,000, Pay Band E, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 3/6/2019

**NUMBER OF APPLICANTS:** 69

**NUMBER OF QUALIFIED APPLICANTS:** 9

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 7

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Master's Degree, Management, Troy University, Troy, AL

**AWARDED:** Bachelor's Degree, Communication, Columbus State University, Columbus, GA

**SELECTION COMMITTEE:**

Maurice Woods, Chief Strategy & Operations Officer

Judith M. Marte, Chief Financial Officer

Antoine Hickman, Ed.D., Executive Director, Exceptional Student Learning Support

Deborah Posner, Ed.D., Executive Director, Strategy & Continuous Improvement

Eric M. Chisem, Director, Talent Acquisition & Operations (Non-Instructional)

Aston A. Henry, Director, Risk Management

Mary B. Mulder, Director, Food & Nutrition Services

Mary C. Coker, Director, Procurement & Warehousing Services

Sonja Clay, Director, Exceptional Student Education

Christopher O. Akagbosu, Director, Facility Planning & Real Estate

Teresa M. Macri, Director, Information Technology Security

**Shawn M. Cerra, Director, Athletics & Student Activities**

**Devon A. O'Neal, Principal, Orange Brook Elementary**

**Michael W. Walker, Principal, Sunrise Middle**

**James Griffin, Principal, Lauderdale Lakes Middle**

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Mervin Swaby

**CURRENT/PREVIOUS POSITION:** Accounting Manager, First Data Corporation

**CURRENT/PREVIOUS SALARY:** \$102,916

**CURRENT WORK CALENDAR:** N/A

**RECOMMENDED POSITION:** Accountant IV, Confidential (WW-004C)

**RECOMMENDED SALARY:** \$80,000, Pay Grade B, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 3/6/2019

**NUMBER OF APPLICANTS:** 58

**NUMBER OF QUALIFIED APPLICANTS:** 35

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 12

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Master's Degree, Accounting, University of Wyoming, Laramie, WY

**AWARDED:** Bachelor's Degree, Accounting, University of Wyoming, Laramie, WY

**SELECTION COMMITTEE:**

Erum Motiwala, Director, Accounting & Financial Reporting

Gerrilyn Arlotta, Assistant Director, Accounting & Financial Reporting

Vivian Pilar, Accountant V, Accounting & Financial Reporting

Renee Mahler, Accountant IV, Confidential, Accounting & Financial Reporting

Winston Pierre, Finance Manager, ETS, Office of the Chief Information Officer

Thomas Campbell, Business System Manager, Finance, Business Applications

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**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Peter Policastro  
**CURRENT/PREVIOUS POSITION:** Master Coach, Coaching & Induction  
**CURRENT/PREVIOUS SALARY:** \$58,065 **CURRENT WORK CALENDAR:** 216 Days  
**RECOMMENDED POSITION:** Assistant Principal, Tradewinds Elementary (JJ-002)  
**RECOMMENDED SALARY:** \$77,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

**RECOMMENDED WORK CALENDAR:** 216 Days

**EFFECTIVE DATE:** 3/6/2019

**NUMBER OF APPLICANTS:** 63

**NUMBER OF QUALIFIED APPLICANTS:** 53

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 9

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Policastro has completed the LEAD program.

**DEGREE(S)** Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, Florida

**AWARDED:** Bachelor's Degree, Elementary Education, Florida Atlantic University, Boca Raton, Florida

**SELECTION COMMITTEE:**

Michael Breslaw, Principal, Tradewinds Elementary  
Kenneth King, Director, School Performance & Accountability  
Marlen Veliz, Principal, Mirror Lake Elementary

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(NON-INSTRUCTIONAL)***